

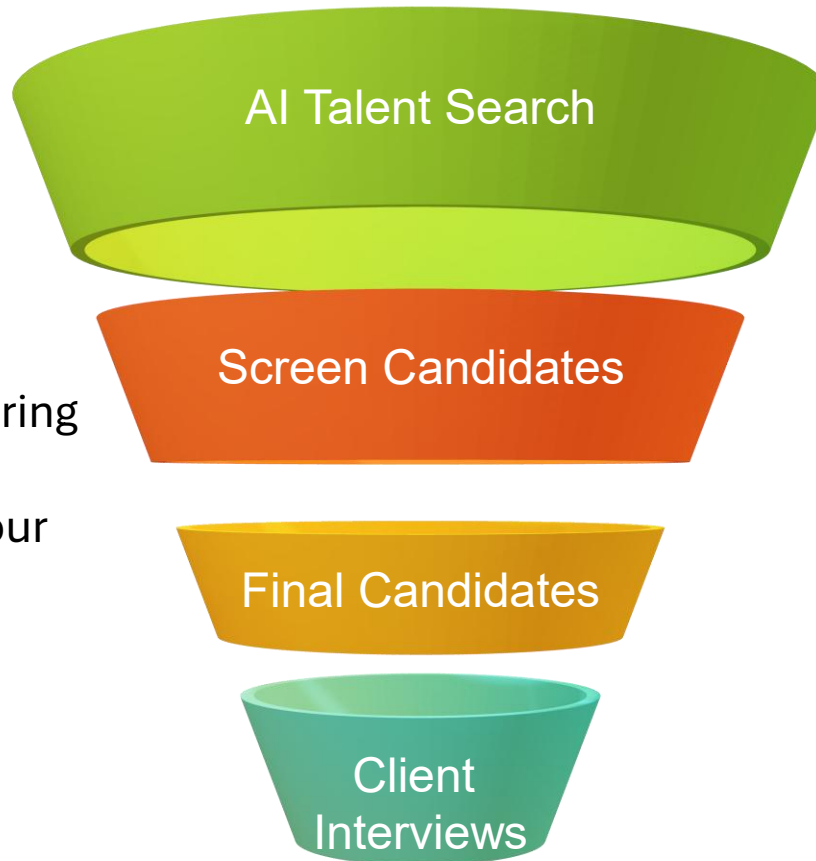


VTPMO Talent Staffing

Executive Presentation

About Us

We created an effective talent acquisition and hiring process and tech stack to support our clients' goals.



Client
Decision on
Hiring



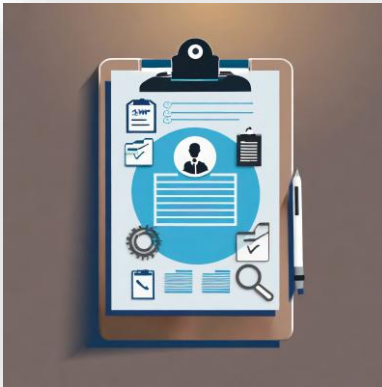
We have grown by an average of 15% year-over-year for over two decades.

SOW, contract, contract to hire, direct placement, and staff augmentation.



Talent Scout Process: *How*

- What it takes to find a qualified new employee:
 - IT TAKES MORE THAN A JOB POSTING. ***IT TAKES AN EFFECTIVE PROCESS.***



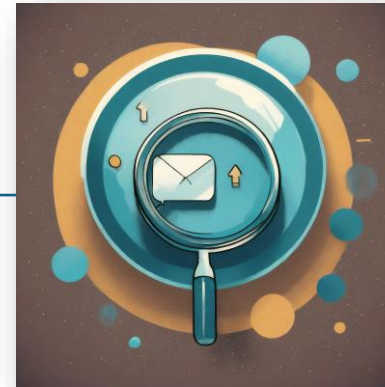
Build

Create a competitive job description that stands out and attracts the right candidates



Post & Promote

Using AI, choose from thousands of job boards, social networks, and career site



Active Outreach

Using AI, send messages to passive candidates to get conversation started



Screening & Interviews

Screen candidates, develop candidates short list for client to interview and make final decisions

About You

1. Your Staffing Requirements
2. Your Company Culture and Fit
3. Pain Points and Challenges
4. Decision-Making Process
5. Budget and Investment
6. Support and Integration Expectations from VTPMO



★ **What are the next steps in the process from your perspective?**

✓ Our Staffing Guidelines

- Using reliable staffing selection criteria and estimation processes to determine staffing levels
- Aligning roles and responsibilities with the scope of work
- Assigning roles and responsibilities to project team members based on their qualifications, skills, and experience
- Dedicating personnel to the project for applicable project phases
- Implementing a smooth transition to operations with overlap



Featured Clients

- Enterprise Agile Transformation and Coaching (SAFe).
- Enterprise Agile Ecosystem Frameworks (Jira Align, Jira, Confluence, Azure DevOps, Clarity, Rally, ServiceNow).
- Lean Portfolio Management Implementation.
- Tools & Systems Integration.
- Data Modernization Solutions.
- EDW and AI / BI Analytics.
- QA Test and Automation.
- IT Talent Staffing.

2023
2024

2020

Wells Fargo Bank 
 Robinhood 
 cprime 

- Enterprise Agile Transformation, Training, and Coaching (SAFe, LeSS).
- Agile Ecosystem Configurations and Administrations (Jira Align, Jira, Confluence, Azure DevOps, Rally, ServiceNow, Clarity).
- Data Governance.
- AI Data Solutions and Analytics.
- Tools & Systems Integration.
- IT Talent Staffing.

2014


 Optum 
 State of Arkansas (DHHS)
 State of Indiana (FSSA)
 State of Nebraska (DHS)
 State of Illinois (DHHS)

- MMIS Enterprise Data Warehouse Modernization.
- BI / AI / ML Analytics and Visual Portal.
- App and ETL Development.
- QA Test and Automation.
- MMIS CMS Certification.
- Scaled Agile Transformation and Coaching.
- Agile Frameworks (Jira Align, Jira, Azure DevOps).
- IT Talent Staffing.

2013

Federal Reserve Bank (KC) 
 • Agile PMO Transformation.
 • Program Management.

2011

Optum (United Healthcare Group) 
 • Enterprise Systems Modernization.
 • IT Infrastructure and Network Engineering.
 • Application Software and ETL Development.
 • QA Test and Automation.
 • BI Rules and Analytics.
 • Security Consulting Services.
 • Data Governance / Solutions.
 • Scaled Agile Transformation and Coaching.
 • IT Talent Staffing.

2009

Wellmark (BCBS of Iowa) 
 • EDW and BI Modernization and Integration.
 • App and ETL Development.
 • BI Rules and Analytics.
 • Security Consulting Services.
 • QA Test Automation.
 • Agile Transformation and Coaching.
 • IT Talent Staffing.

2004

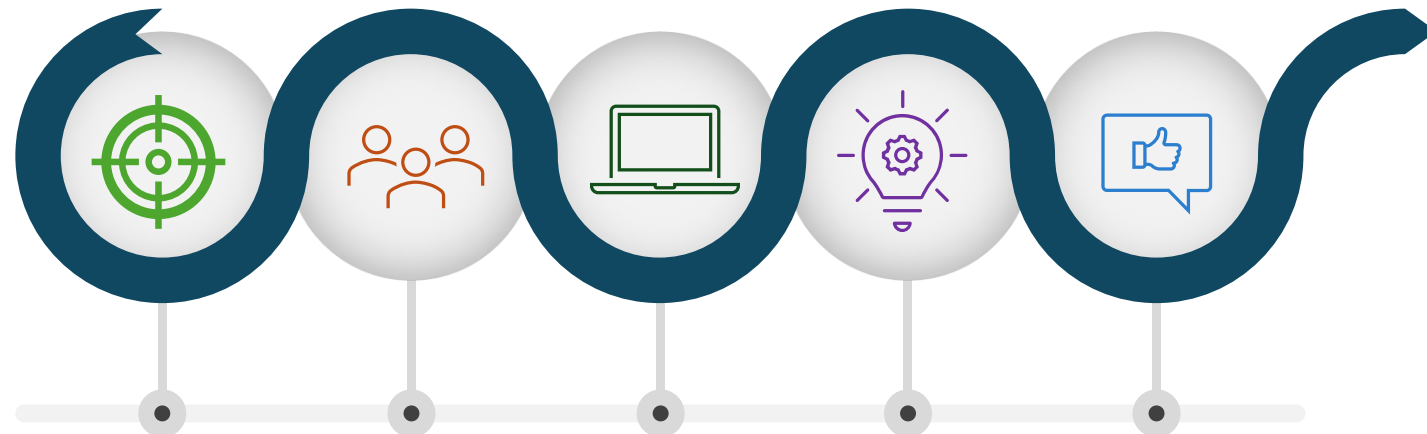
Wells Fargo Home Mortgage 
 • Data Modernization and Solutions.
 • BI Rules and Analytics.
 • App and ETL Development.
 • QA Test and Automation.
 • Security Consulting Services.
 • Data Governance / Solutions.
 • Agile Scrum Transformation.
 • IT Talent Staffing.



Partnering with clients to success, everyday, to modernize systems, processes, and technologies.



Provide exceptional services to clients' enterprise goals driven by innovative and passionate people towards efficient, agile, data, quality, and fast product delivery.



Integrity

Honor commitments and never compromise ethics

Relationship

Build trust through consistent collaboration

Transparency

Clear, unhindered honesty in the way that we do business

Innovation

Invent the future and learn from the past

Performance

Demonstrate excellence and quality, always